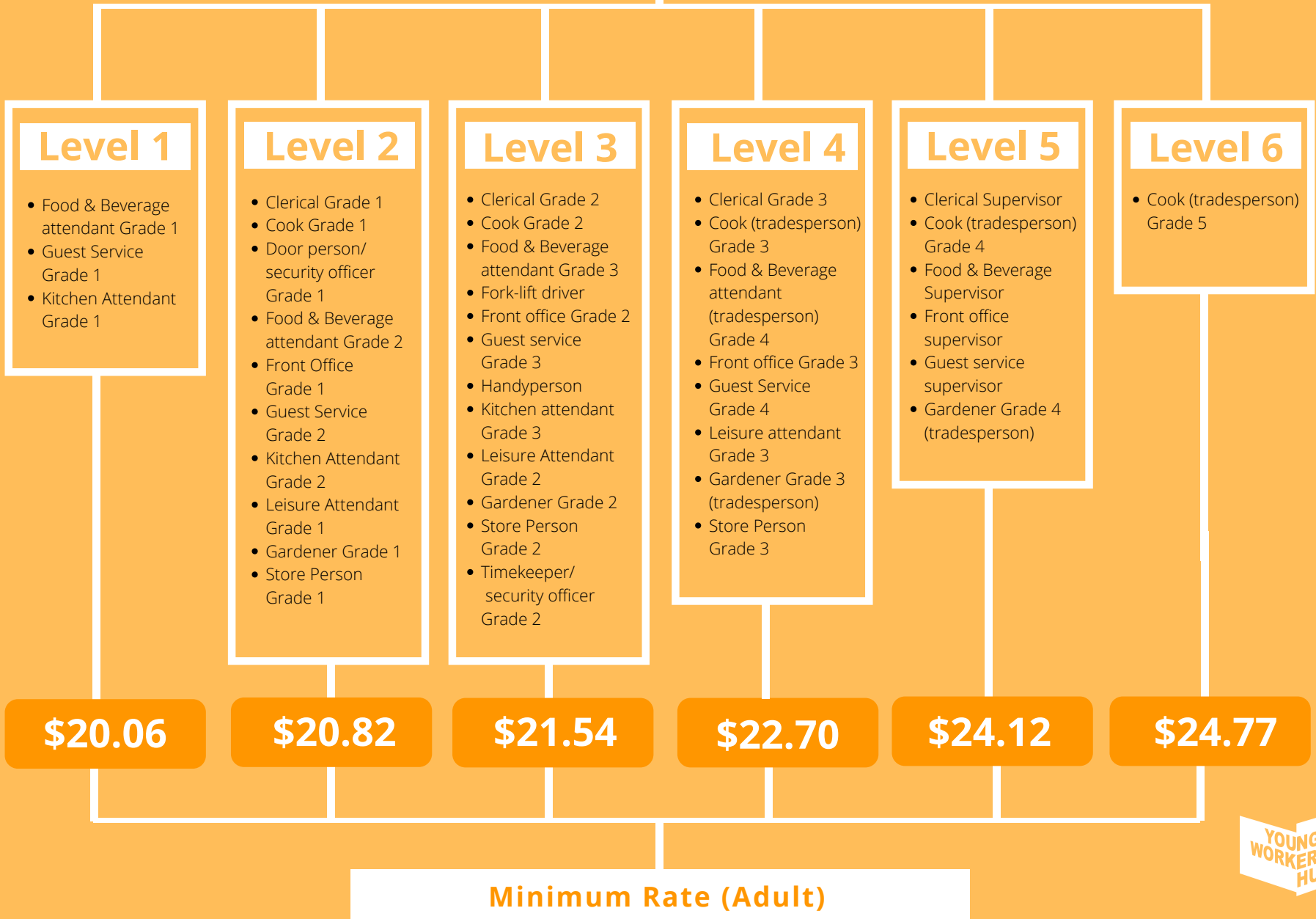


Hospitality Industry (General) Award



Hospitality Industry (General) Award

Minimum Hours

Full-Time

Approx.
38 hrs/wk

Part-Time

Average
8 - 38 hrs/week

Casual

2 - 12 hrs / shift
Max 38 hrs / Wk

Youth Rates

16 yrs 50%

17 yrs 60%

18 yrs 70%

19 yrs 85%

20 yrs 100%

Penalty Rates

Monday - Friday
Casual: 125%

Saturday
PT/FT: 125%
Casual: 150%

Sunday
PT/FT: 150%
Casual: 175%

Public Holidays
PT/FT: 225%
Casual: 250%

Casual Conversion

- Casuals working in the role for 12 months may elect to have their employment converted to part-time or full-time based on previous hours worked.
- The employer may refuse on "reasonable grounds"
- Factors include:
 - Workplace size/ requirements
 - Nature of the work previously done
 - employee's personal circumstances

Allowances

- Uniform costs
- Laundry allowance: \$6.00 per week or \$2.05 per item.
- Vehicle allowance
- "Unreasonable travel costs" (sect. 21.1)
- Forklift license allowance
- First aid training allowance
- If engaged in higher duties for two hours or more, must be paid at the higher classification.