

HOW TO FIND YOUR PAY RATE

WHEN YOU START AT A NEW JOB, ASK YOUR BOSS WHAT INSTRUMENT COVERS YOUR WORKPLACE



WHAT ARE INDUSTRIAL INSTRUMENTS AND HOW TO FIND THEM

AN INSTRUMENT IS WHAT WE CALL THE PIECE OF LEGISLATION THAT DETERMINES YOUR WORKING CONDITIONS

ARE YOU ON AN AWARD OR ENTERPRISE BARGAINING AGREEMENT (EBA)

AWARD

EBA

AWARDS ARE SET BY THE GOVERNMENT AND RENEWED ANNUALLY. THEY COVER SPECIFIC INDUSTRIES LIKE HOSPITALITY, RETAIL AND WAREHOUSING. THE FAIR WORK OMBUDSMAN HAS A LIST OF ALL THE MODERN AWARDS.

AN ENTERPRISE BARGAINING AGREEMENT IS NEGOTIATED AT SPECIFIC WORKPLACES, LIKE MCDONALDS OR KFC. THEY SET OUT THE PAY AND CONDITIONS FOR THEIR SPECIFIC WORKPLACE. WORKERS NEGOTIATE WITH THE OWNERS TO AGREE ON CONDITIONS FOR CERTAIN TIME PERIODS.

[HTTPS://WWW.FAIRWORK.GOV.AU/AWARDS-AND-AGREEMENTS](https://www.fairwork.gov.au/awards-and-agreements)